

WFUV RADIO
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Assistant Membership Director, Operations	1-18	14

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 29855 Pacific Coast Highway, Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Email : recruiter@allaccess.com Fax : 1-310-457-8058 Recruiter Recruiter	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210 Malibu, California 90265 Phone : 310-457-6616 Url : www.allaccess.com Email : riadenver@allaccess.com Ria Denver	N	0
3	AMFM Jobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.amfmjobs.com/ Fax : 1-760-754-2115 Whom ItMayConern	N	0
4	AMFMjobs.com PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Email : admin@amfmjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
5	Black Broadcasters Alliance 711 West 40th St. Suite 330 Baltimore, Maryland 21211 Phone : (410) 662-4536 Url : www.thebba.org Email : e-mail@thebba.org Fax : (410) 662-0816 Director of Placement	N	0

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6	Connecticut School of Broadcasting 377 Rte. 17 South Hasbrouck Heights, New Jersey 07604 Phone : 201-288-5800 Email : Kfoley@800tvradio.com Fax : 1-201-288-7966 Kevin Foley	Y	0
7	Fordham.edu 441 East Fordham Rd Bronx, New York 10458 Phone : 18-817-4556 Url : www.fordham.edu Email : gcalder@wfuv.org Ginger Calder	Y	0
8	New Jersey Broadcasters Association 348 Applegarth Road Monroe Township, New Jersey 08831 Phone : 800-998-9291 Url : www.njba.com Fax : 1-800-455-0110 Phil Roberts	N	0
9	NLGJA Nat'l Lesbian and Gay Journalists Assc. 1420 K. Street, NW Suite 910 Washington, District of Columbia 20005 Phone : 202-588-9888 Url : www.nlgia.org Fax : 1-202-588-1818 n/a n/a	N	0
10	North Carolina Association of Broadcasters 150 Fayetteville Street Mall Raleigh, North Carolina 27601 Phone : 919-821-7300 Url : ncbroadcast.com Email : jobs@ncbroadcast.com Fax : 1-919-839-0304 Lisa Reynolds	N	0
11	NRG Media, LLC 2875 Mount Vernon Road SE Cedar Rapids, Iowa 52402 Phone : 319-398-8119 Email : dmcdowell@nrgmedia.com Fax : 1-319-286-9383 Dianne McDowell	N	0

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12	NTV Website P O Box 220 Kearney, Nebraska 68848 Phone : 308-743-2494 Url : www.nebraska.tv Email : awragge@nebraska.tv Fax : 1-308-743-2644 Anita Wragge	N	0
13	NYMRAD 261 Madison Ave. 23rd Floor New York, New York 10016 Phone : 646-254-4493 Email : db@nymrad.org Fax : 1-646-254-4498 Deborah Beagan	N	0
14	On Air Recruitment Ad	N	2
15	Rutgers, The State University of New Jersey 360 Martin Luther King Jr. Boulevard Hill Hall 313 Newark,, New Jersey 07102 Phone : 973-353-1852 Url : cdc.newark.rutgers.edu Email : micbryan@andromeda.rutgers.edu Fax : 1-973-353-1853 Michelle Bryan	Y	0
16	WFUV Fordham University Bronx, New York 10458 Phone : 718-817-4550 Url : www.wfuv.org Email : lfedele@wfuv.org Laura Fedele	Y	1
17	WFUV Radio Fordham University Bronx, New York 10458 Phone : 718-817-4550 Url : wfuv.org Email : lfedele@wfuv.org Laura Fedele	N	0
18	Word of Mouth Referral	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/21/2016	Participation in job banks, internet programs and other programs designed to promote outreach	WFUV put together an information Flyer and attended freshman orientation to advise in coming students about training opportunities both paid and unpaid that are available at the radio station.	3	Exec assistant News Director Sports Producer
2	8/31/2016	Participation in events or programs sponsored by educational institutions	Student Club Fair - WFUV set up an informational table at the university club fair. We give the students information about the training and workshops at the radio station.	5	DJ News Director Sports Producer Exec Assistant
3	12/25/2016	Establishment of a mentoring program	Professional staff training. We covered the new guidelines for the university Student Employment office. the director collaboration An SOP was set up for hiring and training students at the radio station.	12	Promotions director Music Director Asst Program director Memebership Manager
4	1/25/2017	Participation in other activities designed by the station employment unit	Paid student staff meeting- All the paid student and professional staff at the radio station were in attendance. FUV set up a meeting to advise paid student staff to the new training opportunities that FUV Set up to further the training that they received when they went through the workshops.	12	General Manager Sports Producer News Director Music Manager